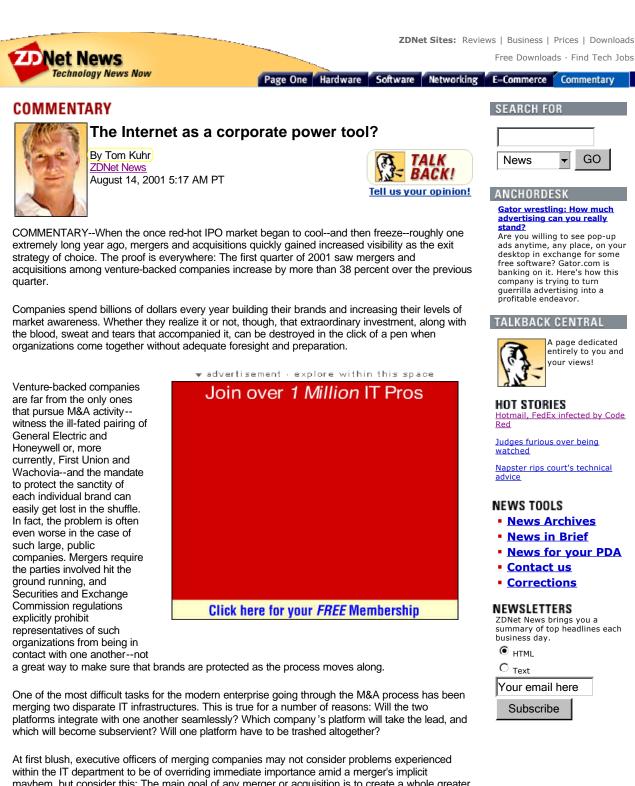


In a decision hailed as a victory for anonymous speech, a California judge rules that Yahoo won't be compelled to reveal the identities of people who posted critical remarks online.

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within the IT department to be of overriding immediate importance amid a merger's implicit mayhem, but consider this: The main goal of any merger or acquisition is to create a whole greater than either of its individual parts. Quick recognition of the companies' existing synergies --along with an equally swift ability to leverage them--is critical to the newly formed organization's ability to show an immediate return on investment.

Anything that impedes this process, whether it is a perceived lack of a coherent corporate vision, an inability to articulate and execute that vision or an organizational failure to communicate on a personal, systems or infrastructure level, can easily place a nascent merger or acquisition in peril. The company's IT infrastructure, its intranet and its attendant systems, is the ultimate key to all of the above. An organization's internal messaging directly drives its external brand, and effective communication of consistent messages throughout the entire process is critical to the success of any merger or acquisition.

http://www.zdnet.com/zdnn/stories/comment/0,5859,2804242,00.html

Effective distribution of knowledge during a merger or acquisition has traditionally been extremely difficult, but the Internet exists as an extremely powerful tool that, if leveraged correctly, can be of tremendous use in overcoming these very real obstacles.

It is now possible to access and manage the electronic resources and content of two completely distinct companies, both before and after the merger, without physically migrating a single bit of data or moving it all into a single system. New technologies make it possible for disparate systems to remain independent while the data contained within each one is unified on top of the applications.

While it used to take years to leverage these existing synergies, it can now be accomplished in only days or weeks. Using the Internet to unify data is the essence of true enterprise content management.

The benefits go far beyond mere cost-effectiveness--leveraging the Internet's potential can actually mean the difference between the life and death of a newly formed enterprise.

The faster merging companies are able to provide their audiences--both internal and external--with accurate information that can be put to immediate use, the more quickly the new company's leadership can turn its attention to the task at hand. Return on investment--the reason the organizations got together in the first place--can be made that much more immediate.

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