

***NORTHROP GRUMMAN***

**Northrop Grumman Corporation  
Information Technology**

4801 Stonecroft Boulevard  
Chantilly, VA 20151

April 20, 2006

Bruce Lei  
151 Dryden Road  
Ithaca, NY 14850

Dear Bruce:

Congratulations and welcome back! It is a sincere pleasure to extend to you an offer of employment for a full time exempt position as a Communications Systems Engineer 3 with Northrop Grumman Information Technology. Your bi-weekly salary will be \$3,076.93, which equates to an annual salary of \$80,000.18. In this capacity, you will be reporting to Ted Steinbrenner in our Fairfax, VA office. Should you accept our offer of employment, your start date will be on or about July 24, 2006.

You will receive relocation assistance to your new assignment. Please refer to the attached document entitled "Relocation Agreement" pertaining to specific details surrounding your relocation provisions and return it to the fax number listed below.

As discussed, you will be eligible to participate in our benefits program, which becomes effective on your first day of employment. You will receive a separate communication from the Northrop Grumman Benefit Center with complete program details once you have accepted our offer.

This offer is contingent upon the successful completion of a drug and pre-employment screening. Details regarding this process are enclosed. You must complete the drug screening within 48 hours of receipt of this offer letter. This offer is contingent upon the prompt transfer to TASC of the government clearance you hold with your current employer, and your continued employment thereafter will be subject to your maintenance of the level of clearance required for the position in the future. Please carefully review and complete the forthcoming security paperwork and return the security forms as soon as possible. This employment offer does not constitute an employment contract, implied or otherwise. Your employment is "At-Will" and you or the company can end the employment relationship at any time.

We look forward to seeing you on your first day of employment! On your first day, please report to **the Chantilly, VA (4805 Stonecroft Blvd) office at 8:00 a.m.** for New Employee Orientation. Please review the enclosed CD-ROM and this entire package. You may wish to complete some of these forms in advance. Please bring the complete package with you on your first day.